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Ron Smith & Associates, Inc. Toll Free: 1-866-TEAM RSA (832-6772) www.ronsmithandassociates.com

Ron Smith & Associates, Inc. is Hiring LPEs!

Why should you consider working for Ron Smith & Associates, Incorporated? RS & A is a faith based company which makes all business and personnel decisions under the guidance of God's Holy Word. It is not just something we say but something that we do every day. Our employees are considered as part of our family and we treat them with the respect they deserve. We take care of our employees while expecting the very best they have to give every day. (Those who are not willing to give 100% every day need not apply). Our salaries are **more than competitive** and since we are a small company, we do not have as large an operational overhead and can usually pay our employees more than other companies. Our benefits package is excellent including BC/BS health insurance, life insurance, 401K program with employee/employer contributions and one of the most liberal PTO policies in the industry. In our headquarters facility lobby there is a sign which reads "God First, Family Second, Business Third" and this is how we run the business. For you to be a satisfied employee and produce at the level we expect, we must do our part in making your job one that is fulfilling for both you and your family. Our HR department is always coming up with programs which enable our staff to improve their health, their quality of life and their pocketbook.

Full Time Position as Latent Print Examiner with Ron Smith & Associates, Inc.

We currently are working as a sub-contractor under a multi-year (1 year w/4 option years) contract in northern Virginia. We have a number of positions already filled and working on this project, including Latent Print Examiners, Senior Latent Print Technicians, Senior Latent Print Photographers, Intermediate Latent Print Technicians, Latent Print Photographers and Evidence Control Inventory Technicians. Under the most recent phase of this contract we have been adding additional personnel to these existing categories along with filling vacancies as they become available. These are not positions which we are bidding for with hopes of filling, but rather positions which have already been approved and are currently, or will soon be, available.

Our <u>immediate need</u> is for I.A.I. Certified Latent Print Examiners who meet the below listed requirements. These LPE positions are currently open but are available for fill by any of the contract team member companies and therefore will not remain open for very long.

These LPE positions require a Top Secret clearance and if we decide to offer you a position with our company, we will assist you in obtaining that clearance. Of course, if you already possess a current clearance it makes the process much smoother.

Required Qualifications:

Latent Print Examiner:

Experience: 10 years of related experience as a Latent Print Examiner.

Credentials: Preference given to FBI Laboratory Division competency training as a latent print examiner **or** possess current International Association for identification (IAI) Latent Print Certification. Must successfully complete and pass established training requirements and competency test within the time period as set forth by the client.

<u>If you are an experienced Certified Latent Print Examiner</u>, and you are approaching retirement or you just need to be part of our team, you may call Jon Byrd or Ron Smith directly to discuss the project, toll free 866-832-6772. Your inquiry will be kept in strictest confidence.

I hope to see you become a part of our RS & A family of experts.

Ron Smith

President, RS & A, Inc.